

CITY OF WHARTON CITY COUNCIL FINANCE COMMITTEE MEETING

Monday, July 22, 2019 5:30 PM

CITY HALL

NOTICE OF **CITY OF WHARTON CITY COUNCIL FINANCE COMMITTEE MEETING**

Notice is hereby given that a City Council Finance Committee Meeting will be held on Monday, July 22, 2019 at 5:30 PM at the Wharton City Hall, 120 East Caney Street, Wharton, Texas, at which time the following subjects will be discussed to-wit:

SEE ATTACHED AGENDA

Dated this 18th day of July 2019.

By: ______Awha Day Jr. Andres Garza, Jr., City Manager

I, the undersigned authority, do hereby certify that the above Notice of Meeting of the City Council Finance Committee Meeting is a true and correct copy of said Notice and that I posted a true and correct copy of said Notice on the bulletin board, at City Hall of said City or Town in Wharton, Texas, a place convenient and readily accessible to the general public at all times, and said Notice was posted on July 18, 2019, at 4:30 p.m. and remained so posted continuously for at least 72 hours preceding the scheduled time of said Meeting.

The Wharton City Hall is wheelchair accessible. Access to the building and special parking is available at the primary entrance. Persons with disabilities, who plan to attend this meeting and who may need auxiliary aids or services such as interpreters for persons who are deaf or hearing impaired, readers, or large print, are requested to contact the City Secretary's Office at (979) 532-4811 Ext. 225 or by FAX (979) 532-0181 at least two (2) days prior to the meeting date. BRAILLE IS NOT AVAILABLE.

Dated this 18th day of July 2019.

CITY OF WHARTON

By: Paula fames

Paula Favors City Secretary



A G E N D A CITY OF WHARTON City Council Finance Committee Meeting Monday, July 22, 2019 City Hall - 5:30 PM

Call to Order. Roll Call. Public Comments.

Review & Consider:

- <u>1.</u> Minutes from the meeting held May 23, 2019.
- 2. City of Wharton TML-Multistate IEBP Health re-rate options for the 2019-2020 year.

Adjournment.

City of Wharton 120 E. Caney Street Wharton, TX 77488

FINANCE COMMITTEE

Meeting Date:	7/22/2019	Agenda Item:	Minutes from the meeting held May 23, 2019.			
Attached are a copy of the draft minutes from the meeting held May 23, 2019.						
City Manage Approval:	er: Andres Garza, Jr.		Date: Thursday, July 18, 2019			
Mayor: Tim	Barker					

MINUTES OF CITY OF WHARTON FINANCE COMMITTEE MEETING 120 EAST CANEY STREET WHARTON, TEXAS 77488 Thursday, May 23, 2019 –12:00 p.m.

City Manager Andres Garza, Jr. declared a meeting of the City Council Finance Committee duly open for the transaction of business at 12:00p.m.

Committee Members present were:	Councilmember Russell Machann, Councilmember Alice
	Heard and Mayor Tim Barker.
Committee Member absent was:	None.
City Council Member present was:	None.
Staff members present were:	City Manager Andres Garza, Jr. Assistant to the City Manager Brandi Jimenez, Finance Director Joan Andel, Emergency Management Coordinator Steve Johnson and Community Development Coordinator Gwyn Teves.
Staff member absent was:	None.
Visitors:	Mr. Albert Villegas-Wharton Journal Spectator.

The third item on the agenda was public comments. There were no public comments.

The fourth item on the agenda was to review and consider the minutes from the meeting held May 13, 2019. Mayor Tim Barker made a motion to approve the minutes as presented. Councilmember Russell Machann seconded. All voted in favor.

The fifth item on the agenda was to review and consider Interviews with qualified firms to provide the City with Debris Removal Services. The Committee interviewed the top three highest ranked firms as followed:

- 1. Ceres Environmental.
- 2. DRC.
- 3. TFR.

After some discussion, Councilmember Alice Heard made a motion to score and then submit the score sheets from the three firms that were interviewed and the top two highest would be recommended to the City Council for consideration. Mayor Tim Barker seconded. All voted in favor.

The sixth item on the agenda was to review and consider Interviews with qualified firms to provide the City with acquisition and relocation for the Wharton Levee Project. The Committee interviewed the three firms that submitted proposals as followed:

- 1. HDR.
- 2. Halff & Associates.

3. OPC.

After some discussion, Councilmember Russell Machann made a motion to score and then _ - Pag submit the score sheets from the three firms that were interviewed and the highest ranked would

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be recommended to the City Council for consideration. Mayor Tim Barker seconded. All voted in favor.

The seventh item on the agenda was adjournment. Mayor Tim Barker moved to adjourn. Councilmember Russell Machann seconded the motion. All voted in favor.

The meeting adjourned at 3:00 p.m.

Andres Garza, Jr., City Manager

City of Wharton 120 E. Caney Street Wharton, TX 77488

FINANCE COMMITTEE

Meeting Date:	7/22/2019	Agenda Item:	City of Wharton TML-Multistate IEBP Health re- rate options for the 2019-2020 year.
Attached yo Multistate II Staff is to cc of \$1,250.00 expenses.	EBP Health re-rate option onsider Option 2 for the h	City Secretary is for the 201 ealth insuran ent Agreeme	/ Paula Favors regarding the City of Wharton TML- .9-2020 year. The recommendation from the City ce plan and contribute the previous year's amount nt (HRA) to offset the deductible or other medical
	er: Andres Garza, Jr.		Date: Thursday, July 18, 2019
Approval:	Aucha Dage Jr.		
Mayor: Tim	Barker		



City of Wharton 120 E. Caney Street ° Wharton, TX 77488 Phone (979) 532-2491° Fax (979) 532-0181 MEMORANDUM

Date: July 9, 2019

From: Paula Favors, City Secretary

To: Andres Garza, Jr., City Manager

CC: Joan Andel, Finance Director

Subject: Insurance Coverage for 2019-2020 Options

The City of Wharton received the Rerate Options for the 2019-2020 year, for the following:

TML- MULTISTATE IEBP Health *	2018-2019 Current	2019-2020 Option 1	Difference
Employee	\$ 562.42	\$ 573.68	2% increase
Spouse (Paid by Employee)	\$ 784.26	\$ 590.90	25% decrease
Child (Paid by Employee)	\$ 424.06	\$ 436.00	2.8% increase
Family (Paid by Employee)	\$ 1320.66	\$ 1118.68	15% decrease
In-Network Deductible \$2,500			
Out of pocket \$3500			
Life \$25,000	\$0.20 per \$1,000	\$0.194 per \$1,000	
AD&D	\$0.035 per \$1,000	\$0.040 per \$1,000	
Long Term Disability	\$0.035 per \$100	\$0.040 per \$100	

TML- MULTISTATE IEBP Health ³	* 2018-2019 Current	2019-2020 Option 2	Difference
Employee	\$ 562.42	\$ 548.60	2.46% decrease
Spouse (Paid by Employee)	\$ 784.26	\$ 565.06	28% decrease
Child (Paid by Employee)	\$ 424.06	\$ 416.94	1.7% decrease
Family (Paid by Employee)	\$ 1320.66	\$ 1069.76	19% decrease
In-Network Deductible \$2,500	No Office Visit Copay	In-Network Deductible	\$30 Office Visit
Out of pocket \$3500	 Employee pays 	\$3,000	\$45 Specialist Visit
Total Out of pocket \$6,000	doctor's rate until	Out of pocket \$3,000	\$75 Urgent Care
	deductible is met.	Total Out of pocket	\$0 Tela Health Copay
		\$6,000	*No ER Copay*
Life \$25,000	\$0.20 per \$1,000	\$0.194 per \$1,000	
AD&D	\$0.035 per \$1,000	\$0.040 per \$1,000	
Long Term Disability	\$0.035 per \$100	\$0.040 per \$100	

It is my recommendation that the City's consider Option 2 for the 2019-2020 health insurance plan and contribute the previous year's amount of \$1250 to a Health Reimbursement Agreement (HRA) to offset the deductible or other medical expenses. The City Staff is looking into ways to assist employees with their medical expenses. The hopes are this would allow the employee some flexibility to help assist them with future medical expenses. If the City would continue to enter into a HRA along with the current Flexible Spending Account (FSA) Section 125 with TML-IEBP, employees will be able to continue to access the benefits of both accounts.

If you have any questions, please contact me at (979) 532-2491 Ext. 225. Thank you.